

March 25, 2020

It has come to our attention that some employees are not adhering to self-isolation requirements. Given the seriousness of the situation, and the potential impact this type of behaviour can have on the health and safety of our employees and their families, DECAST Ltd. has acted to remove those employees from the workplace.

I want to be clear, DECAST Ltd. will have zero tolerance for employees who do not comply with self-isolation requirements. We need the assistance of responsible employees to identify workers who engage in this type of activity so that we can address these situations accordingly.

Once again, we draw your attention to Health Canada's recommendations on best practices to stop the spread of the COVID – 19 virus at: www.canada.ca/en/public-health

Sincerely,



Jim Tully
Executive Vice President